

CHARTER SAFETY AND HEALTH AT WORK



Together towards zero accidents

At PGS Health and Safety are at the heart of our policy. Together with all managers, employees and subcontractors, we are committed to an ambitious program to ensure everyone's Health and Safety. This program is a key priority and is based on the <u>nine general principles</u> that govern the organization of prevention.

- **To avoid risks** is to eliminate the danger or the exposure to the danger.
- **To evaluate risks** means to assess the exposure to danger and the importance of the risk in order to prioritize the preventive actions to be carried out while monitoring and measuring changes.
- ✓ **Combat risks at source** means to integrate prevention as early as possible, particularly from the design of workplaces, equipment or operating methods.
- **To adapt work to humans**, taking into account interindividual differences, with the aim of reducing the effects of work on health.
- To take account of technical developments means to adapt prevention to technical and organizational developments.
- **To replace what is dangerous** by what is less harmful, is to avoid the use of dangerous processes or products when the same result can be obtained with a method presenting less dangers.
- **To plan prevention** by integrating technique, organization and working conditions, social relations and the environment.
- **To prioritize collective protection measures** and only use personal protective equipment in addition to collective protection when that appears to be insufficient.
- ✓ **To give appropriate instructions to employees** means to train and inform employees so that they know the risks and preventive measures.

